

A New Test & Evaluation Regime for Human-AI Systems

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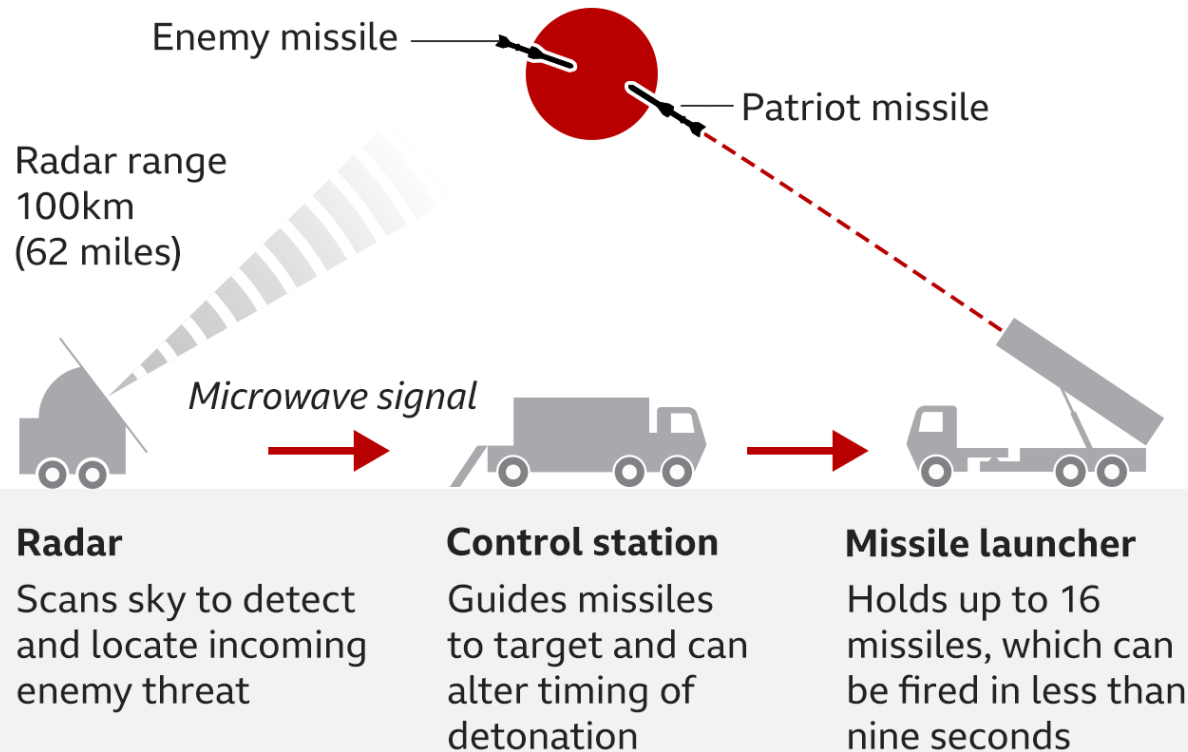
September 17, 2025

Motivation: New Needs for T&E

T&E has focused on the performance and reliability of the technical artifact

But not on how that artifact is integrated with operators, which may affect performance

How the Patriot missile system works



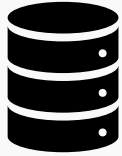
Source: Raytheon Technologies



Source: Netherlands Ministry of Defense

Research Gap

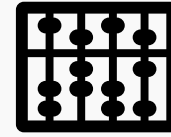
Steps in AI
Development &
Deployment
Process



Data



Model
Development



System
Testing



Societal
Impacts

Research areas

- Bias, poisoned data, etc.

- New ML Techniques

- Alignment, Mechanistic interpretability, etc.

- Trust in AI, future of work, model security

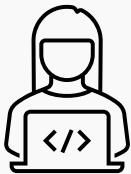
Researchers

- Social science, CS academia

- Frontier Labs, CS academia

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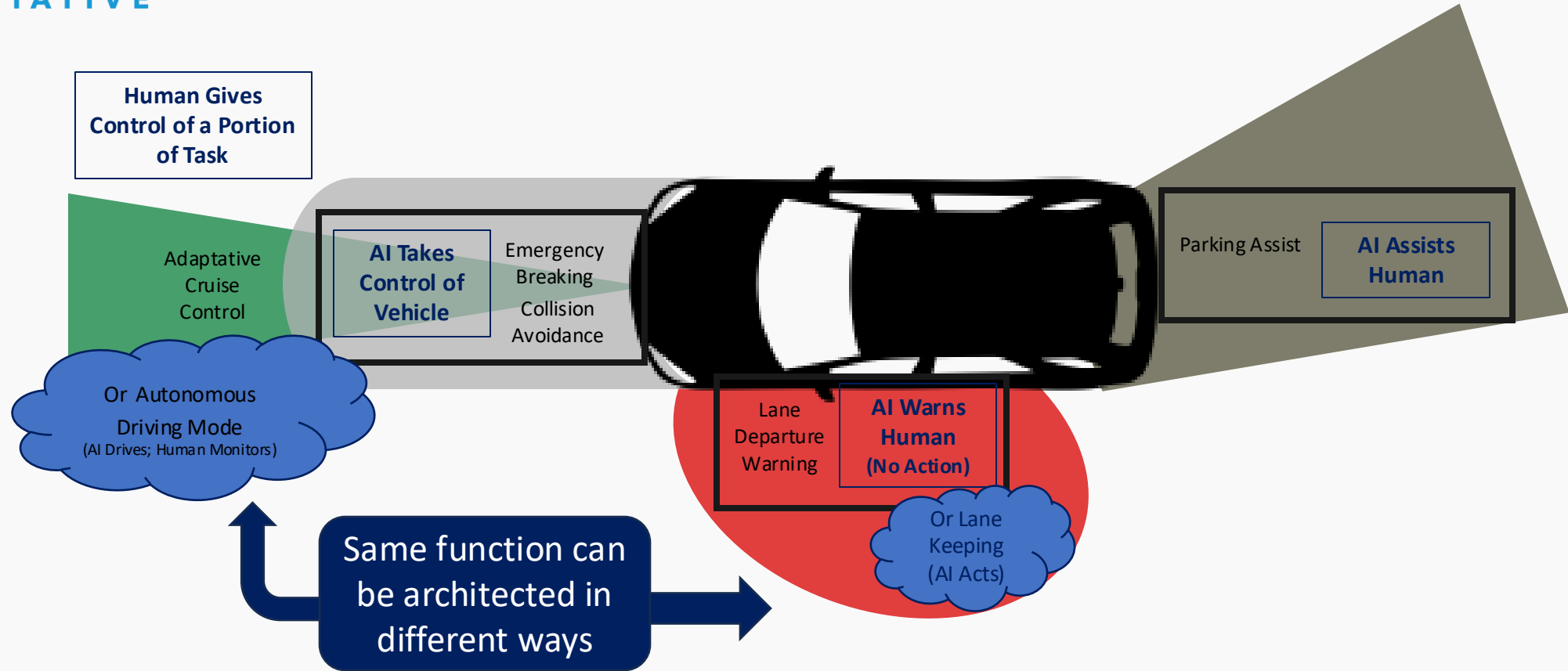
- Humanities academia, think tanks,



AI Integration into
Human Work Systems

- Research often fails to consider *how* 'AI' is integrated into workflows
- **How do different integrations of humans and AI change system outcomes?**

Human-AI System Architecture is a Choice



Architecture is a decision about 1) function allocation 2) relationship b/w H&AI

Options are much broader than humans supervising AI or AI decision aides

Policy, Architecture, & Design

Where is the Line?

Policy Level

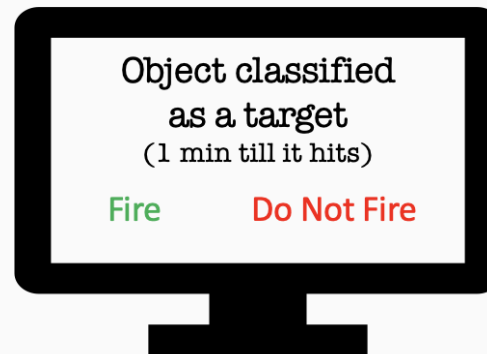
A human must have supervisory authority over any AI system's decision to use deadly force

Architecture
Level

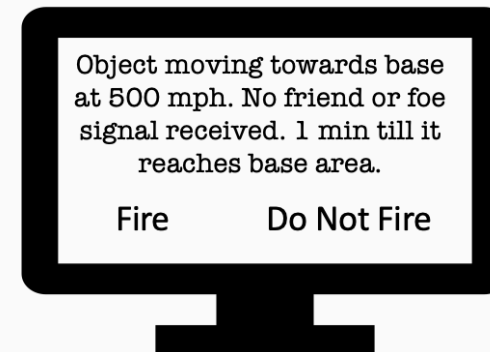


Human Approver Architecture

Design Level



Bad Design

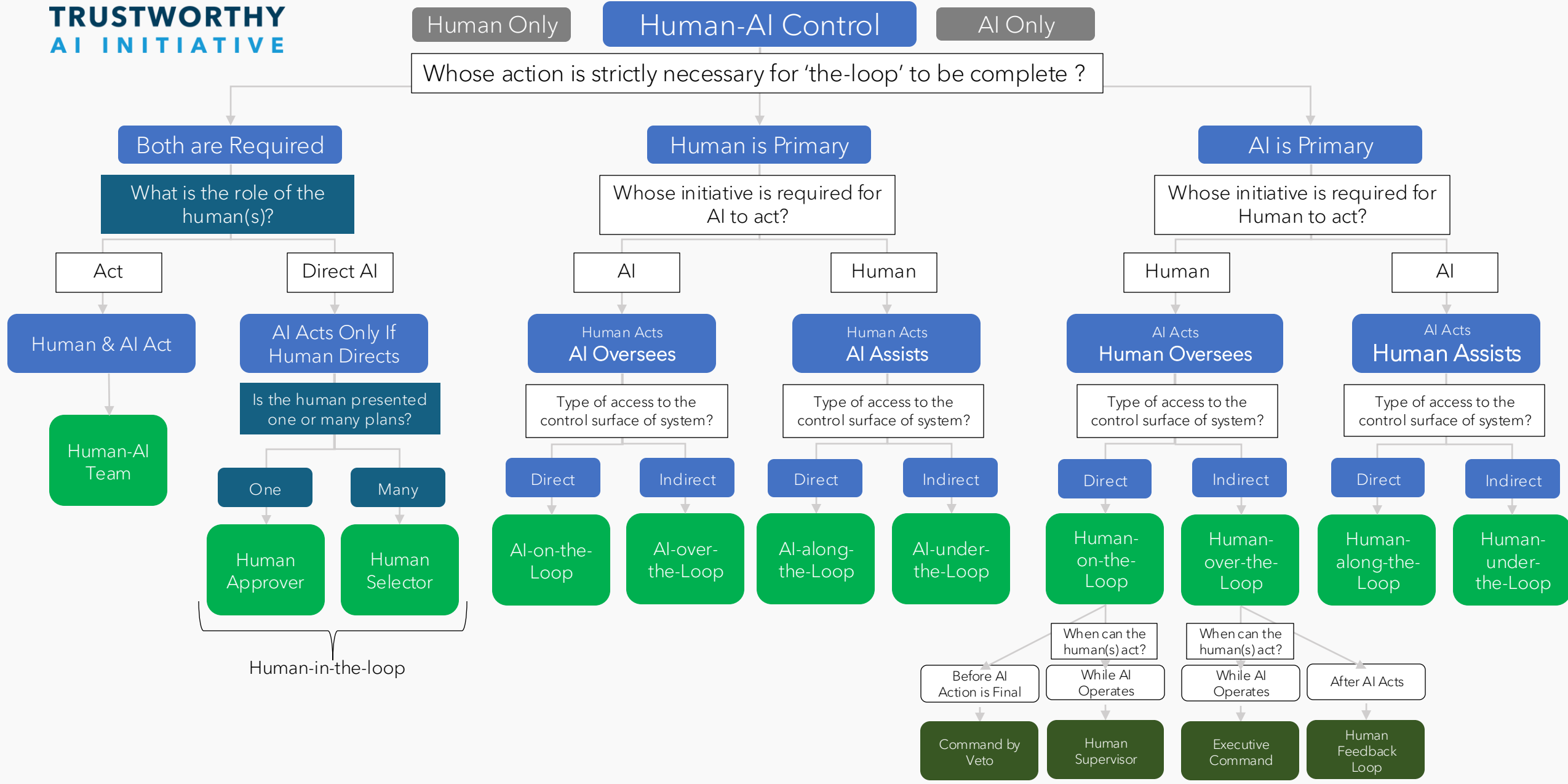


Better Design



TRUSTWORTHY
AI INITIATIVE

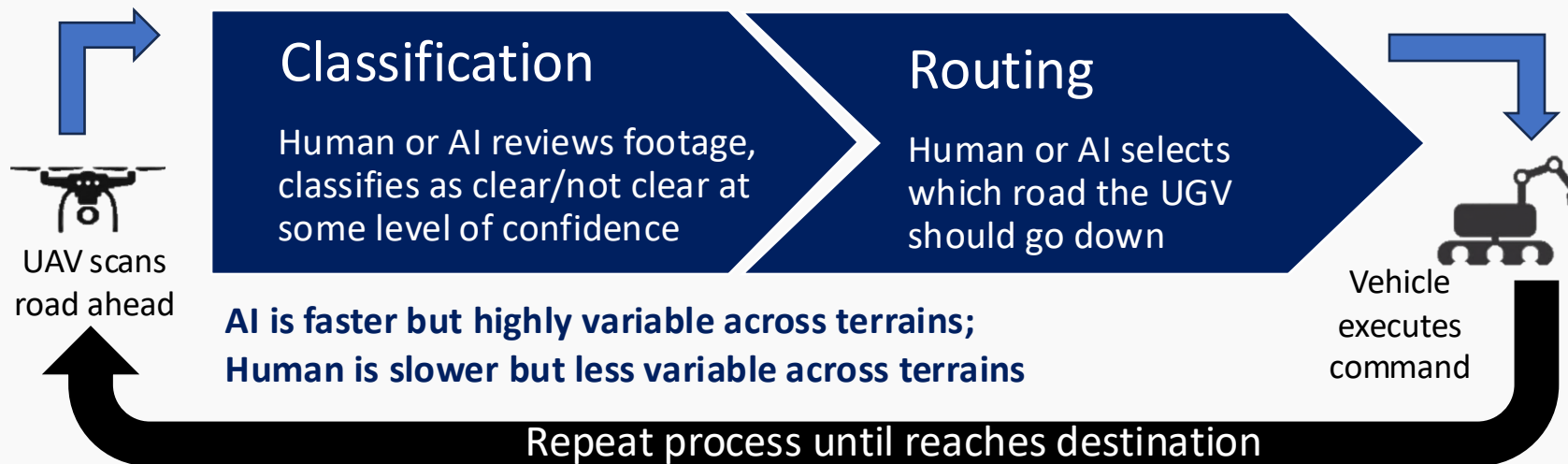
Prior Work



Research Setting: Minefield Traversal

Using the framework, we modeled several architectures which determined how tasks were allocated between humans and AI and how they worked together

Mine presence may be predicted by sending a UAV to collect data about the road.

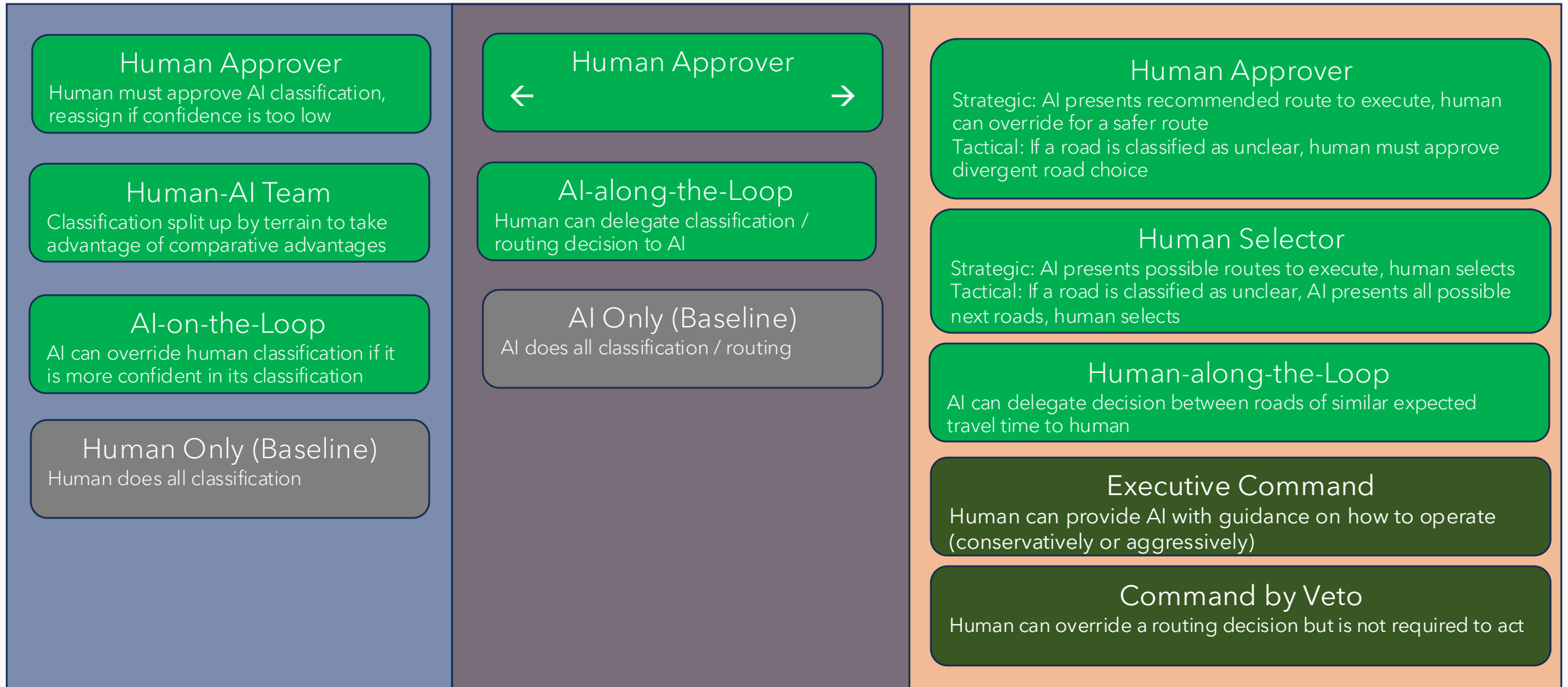


Architecture Implementations in Simulation Environment

Classification

Both

Routing



HAI Simulation Set-up

Variables

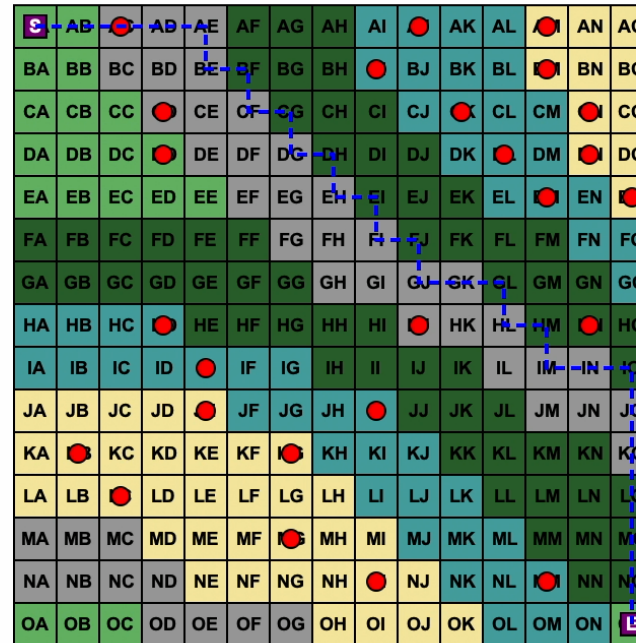
Treatment:
HAI Architectures



Environment:
Map size
Terrain
IED density
+
Human and AI
confidence



Simulation Testbed



Legend

Swampy	Rocky	Sandy
Grassy	Wooded	
Current Position	Path	IED
Start/End	Optimistic Path	

FOMs



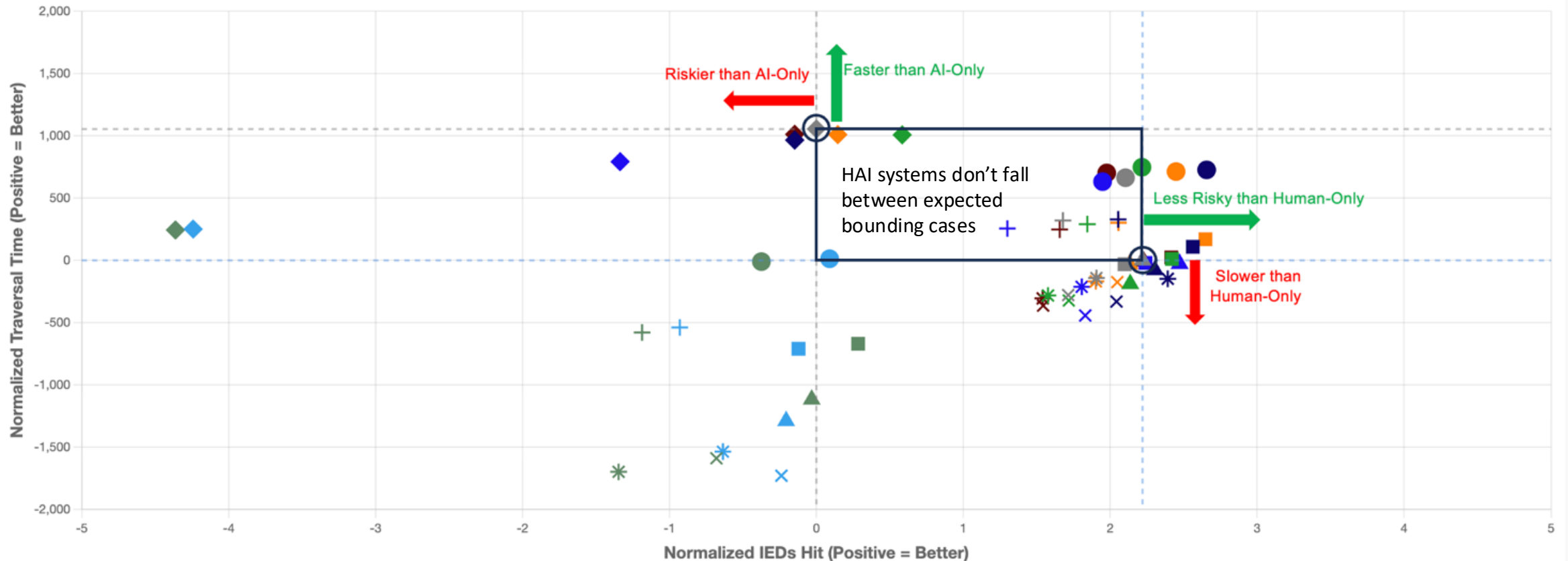
Performance:
Traversal time
(normalized)
Path length



Risk:
IEDs hit
(normalized)
Classification
errors
(type 1 and 2)

HAI's Non-Linear Tradeoffs

Performance vs Risk (IEDs Hit): Medium Size, Heavy IED Density, Calibrated Confidence



Classification Architecture

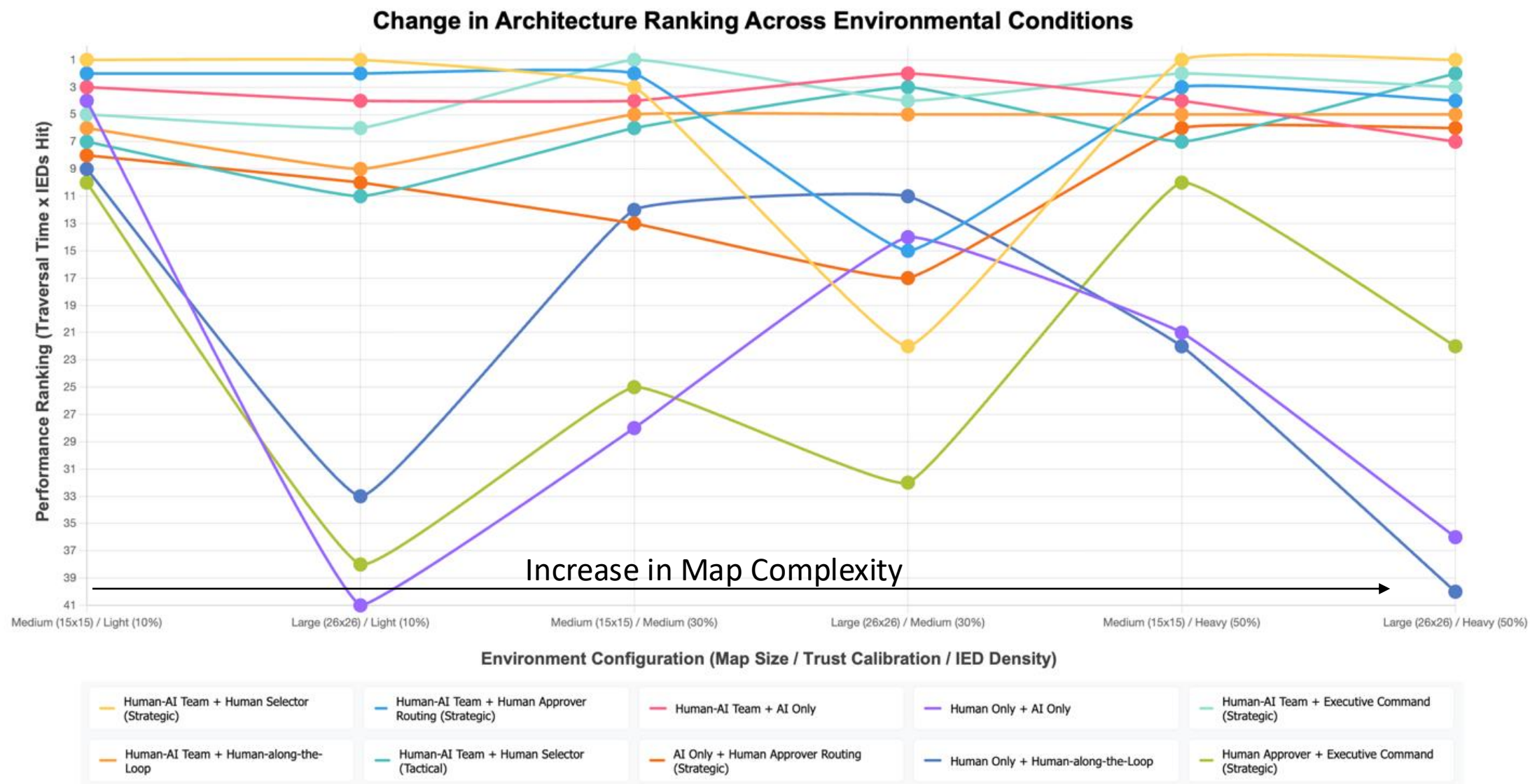
▲ Human Only ● Human-AI Team ■ Human Approver ★ AI-on-the-Loop * AI-along-the-Loop + Human-along-the-Loop ◆ AI Only

Routing Architecture

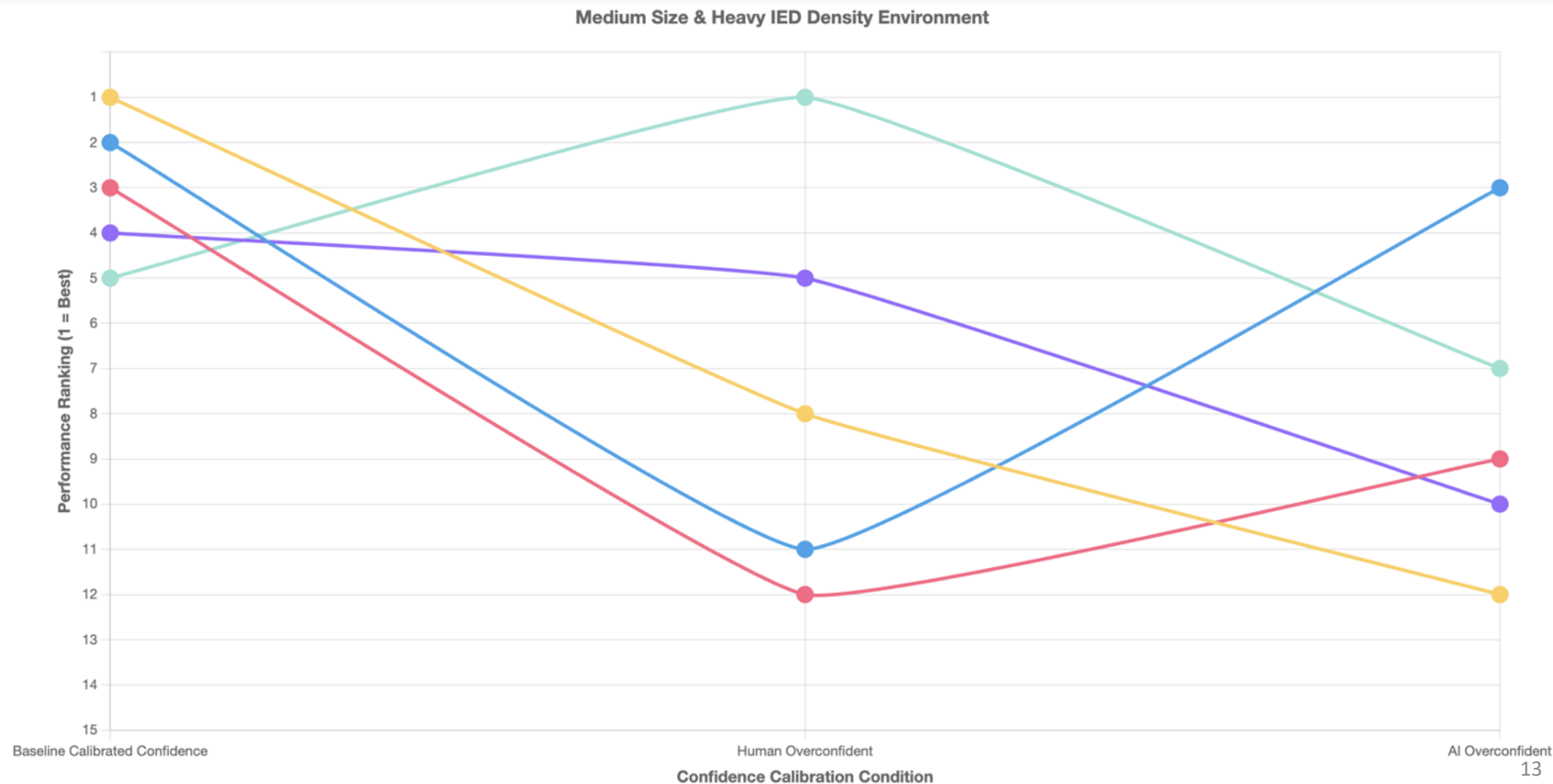
◆ Human Approver Routing (Strategic) ◆ Human Approver Routing (Tactical) ◆ Human Selector (Strategic) ◆ Human Selector (Tactical) ◆ Command By Veto

◆ Executive Command (Strategic) ◆ Human-along-the-Loop ◆ AI Only

Robustness of Results to Context



Importance of Training on Interaction



Findings

- **Architecture, Environment, and their Interaction are all significant**
 - All three were statistically significant in ANOVA tests
- **Change in performance across environmental conditions was not uniform, consistent, or obvious**
 - Seemingly innocuous changes in operating environment (increasing map size with same IED density and confidence) led to large changes in relative performance for some architectures

Implications for Test & Evaluation

- Need to expand system boundary of T&E to consider human-AI architecture & interaction
 - Changing just *how* the human is integrated significantly changed results while holding the technical performance constant
- Human-AI systems testbeds can:
 - Reveal non-obvious tradeoffs and interactions
 - Understand how changing variables affect system outcomes
 - Identify which architectures that are robust / sensitive to expected operating environment



Thank You

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Classification Architectures

Human-AI Team

Leverages complementary strengths based on historical performance



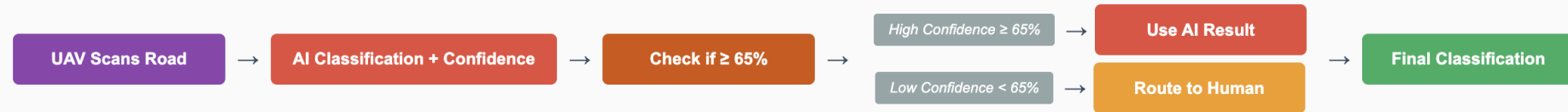
Human Approver

Threshold adjusts dynamically: decreases per correct AI decision (building trust), increases 20% after IED encounter (betrayal).



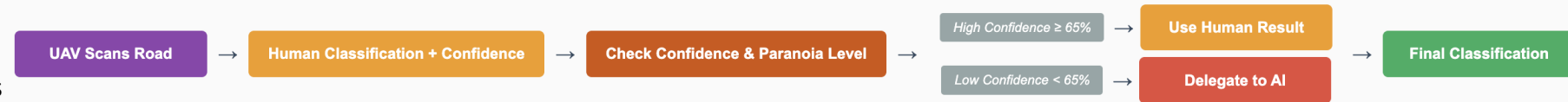
Human-along-the-Loop

Simple rules-based system with fixed threshold, reassigns low-confidence cases to human expert.



AI-along-the-Loop

Models paranoia that increases with consecutive "clear" classifications. Paranoia resets when mines are found or roads marked unclear.



AI-on-the-Loop

AI monitors and only overrides when it disagrees AND has significantly higher confidence (+10% margin).

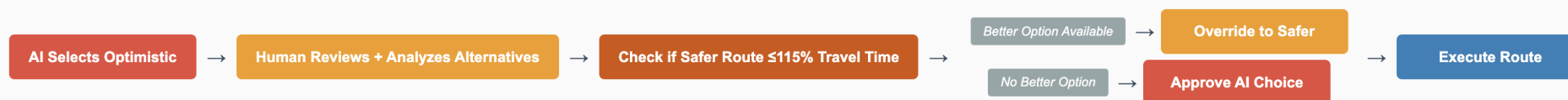


Routing Architectures (Strategic vs Tactical)

Human makes decisions about what type of route should be executed

Human Approver (Strategic)

Human can substitute a safer path (more favorable terrain) if expected travel time is within 15% of shortest path.



Human Selector (Strategic)

Route Options: 1) Shortest path, 2) AI-favorable, 3) Human-favorable.
Selection Logic: Human-AI Team → shortest path. AI-dominant systems → AI-favorable. Human-dominant systems → Human-favorable.



Human makes decisions when an issue occurs

Human Approver (Tactical)

If confidence is low, human selects next appropriate road classified as clear with highest confidence.



Human Selector (Tactical)

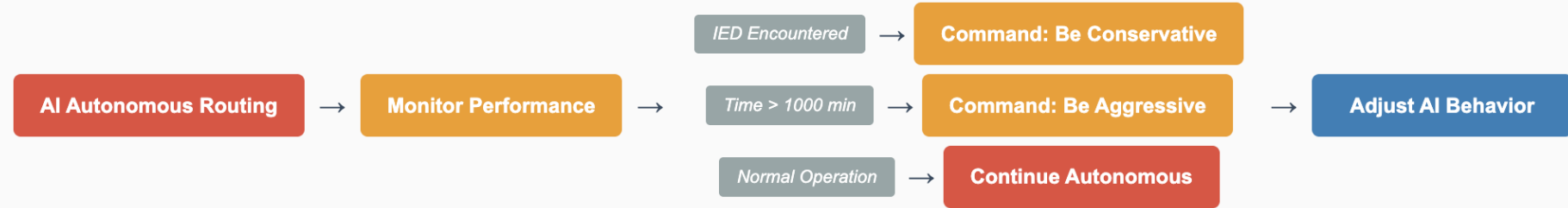
Human weighs expected travel time, progress toward goal, and AI classification performance in different terrains.



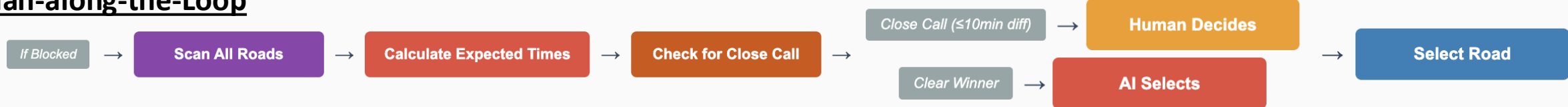
Routing Architectures (Only One Implementation)

Executive Command

Human adjusts AI behavior. Conservative mode prioritizes roads where AI has high classification confidence over pure expected value. Aggressive mode emphasizes progress toward end node over safety margins

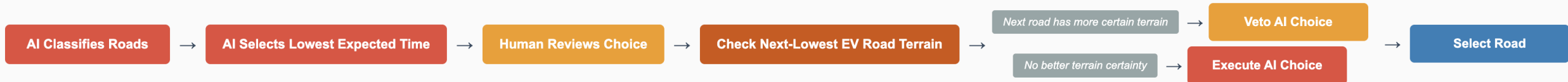


Human-along-the-Loop



When two or more road options have expected travel times within 10 minutes, AI delegates to human expertise. Human Selects the road classified as clear with highest confidence level that makes progress toward destination.

Command by Veto



Human can reject AI's lowest expected travel time choice if the next-lowest EV road has more certain terrain type for AI classification but is not required to act for AI to operate