

Accelerating Systems Engineering with Generative Al

A Lockheed Martin Case Study for Digital Transformation

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About Lockheed Martin

The context for our case study

Lockheed Martin – Overview

Lockheed Martin is a global defense technology company driving innovation and advancing scientific discovery. Our all-domain mission solutions and 21st Century Security® vision deliver transformative technologies that deter potential adversaries and ensure America and its allies can achieve peace through strength.

121K

Employees worldwide

93%

Employees located in the U.S.

20%

Employees who are veterans

70K

Engineers, scientists and technologists

350+

Facilities worldwide

100+

Years of innovation





Lockheed Martin – Business Areas

Our corporation, headquartered in Bethesda, Maryland, is organized around our core business areas specializing in defense tech.



Aeronautics, with approximately \$28.6 billion in 2024 sales, which includes tactical aircraft, airlift, sustainment and aeronautical research and development lines of business.



Missiles and Fire Control, with approximately \$12.6 billion in 2024 sales, which includes the High Mobility Artillery Rocket System (HIMARS) and PAC-3 Missiles as some of its high-profile programs.



Rotary and Mission Systems, with approximately \$17.2 billion in 2024 sales, which includes Sikorsky helicopters, maritime systems, sensors, radar systems, command and control, combat simulation and training, undersea systems and full-spectrum cyber capabilities.



Space, with approximately \$12.4 billion in 2024 sales, which includes development of national security, civil, commercial, commercial and weather spacecraft, strategic and missile defense solutions and hypersonics missions.

Data & Al Enablement Center of Excellence Mission

Operate as a catalyst for business growth by providing innovative and common data products for intelligent decision making, and ensuring our data is AI ready.



Unlocking the full potential of AI, business value generation, and intelligent decision making, is only possible with a **foundation of high-quality data**.



Lockheed Martin's OneLM Transformation: Building Our Future

Infrastructure & Platforms (I&P)

enable efficient operations by establishing common processes, leveraging common platforms and core systems, automating tasks, and facilitating better integration and interoperability among people, materials, capacity, and cost.



Model-Based Enterprise (MBE) utilizes integrated digital threads across the design-buy-build-sustain lifecycle to reduce cost, minimize rework, and enhance product reliability.



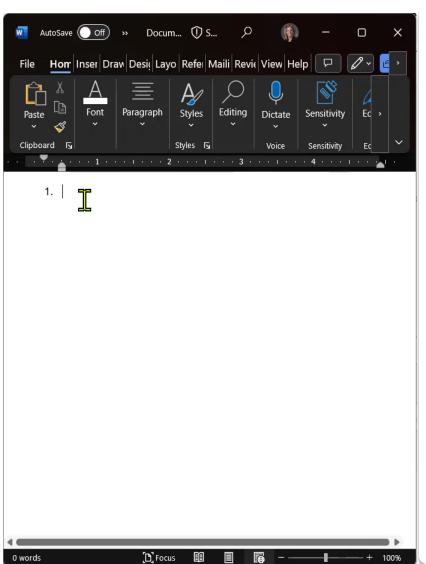
Step 1: Explore Possibilities

Demonstrating the art of the possible with Generative Al

Requirements Generation

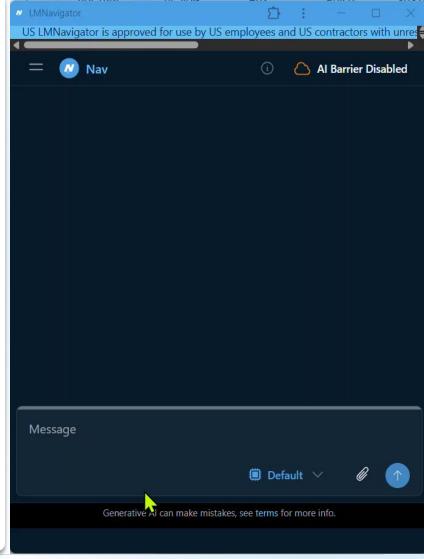
Before

- Microsoft Office (i.e. Microsoft Word / Excel) tools as a means of engineering
- Challenging in developing initial requirements set without existing requirements to start with
- Error prone to create full exhaustive set of necessary requirements
- Time consuming to create individual requirements for new systems
- Requires human review to ensure requirements are verifiable / testable
- New System Engineers might have difficulty understanding all aspects of the system to fully document with requirements
- Inconsistent requirements generation across multiple system engineers





- Requirements management software tools (i.e. Doors) leveraged for orchestration and buyoff of requirements
- Navigator used to generate new requirements based off existing systems of record or via Internet resources
- Better system coverage with requirements covering all aspects of the overall system
- Fast creation of requirements allowing System Engineer to focus on the high value additions to the requirements set
- Requirements generate are typically easier to verify / test
- New System Engineers can quickly develop requirements even with new systems
- Better consistency of requirements generation across the entire system

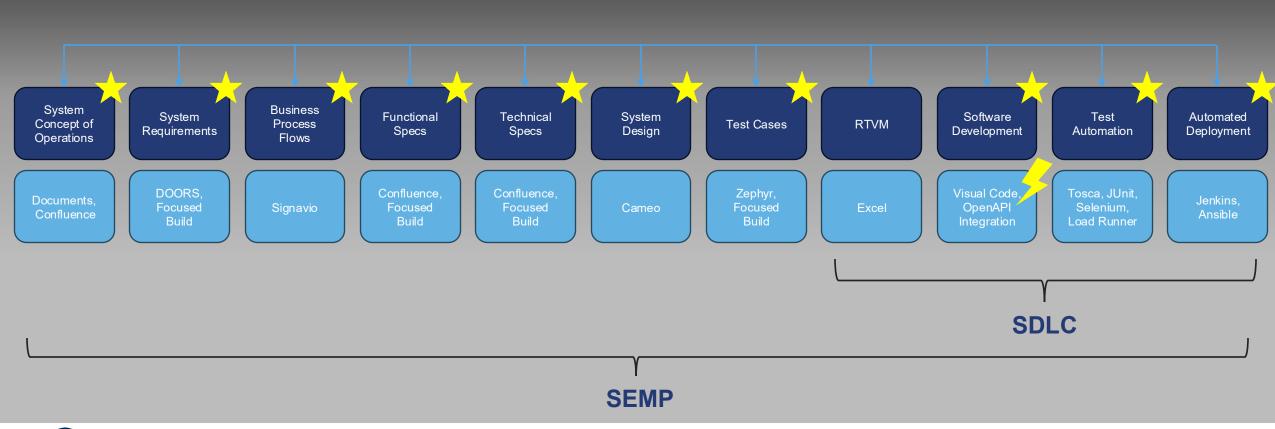






Generative AI Experiments across the Systems Engineering Lifecycle in 2024







Anticipated Benefits for 1LMX

Gen AI Capabilities:

- Allow us to deliver superior products, maintain operational excellence and stay ahead in a competitive landscape.
- Enhance efficiency, quality, collaboration and innovation across Systems Engineering Management Plan and Software Development Lifecycle.



Optimization of Processes

Efficiency Gains



Enhancement of Quality and Reliability

Error Reduction



Strengthening Collaboration and Knowledge Sharing

Unified Documentation



Strategic Insights and Innovation

Data Driven Decisions



Proactive Issue Management

Predictive Maintenance

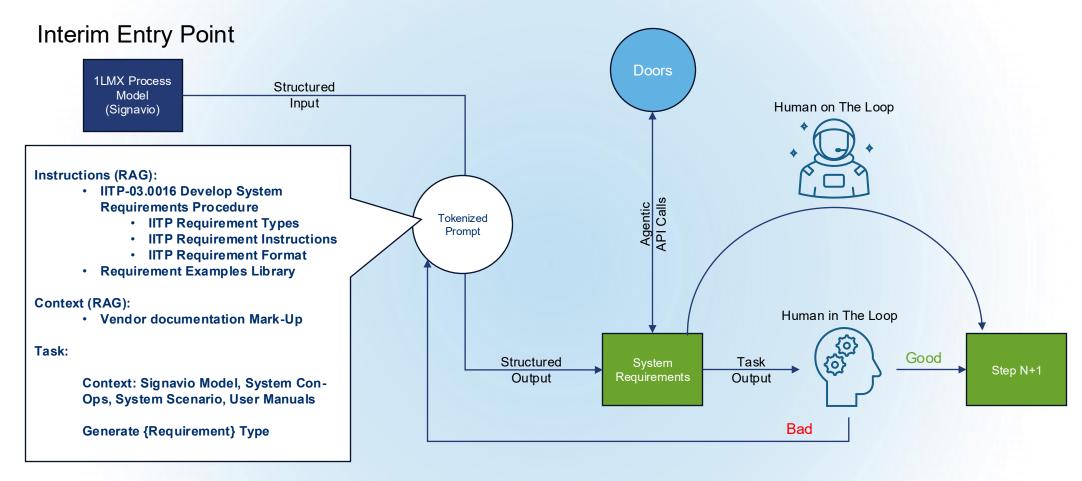


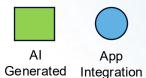


Step 2: Incubate Solutions

Invest in heads down development for key opportunities

Example Agentic Framework for Sys Requirements





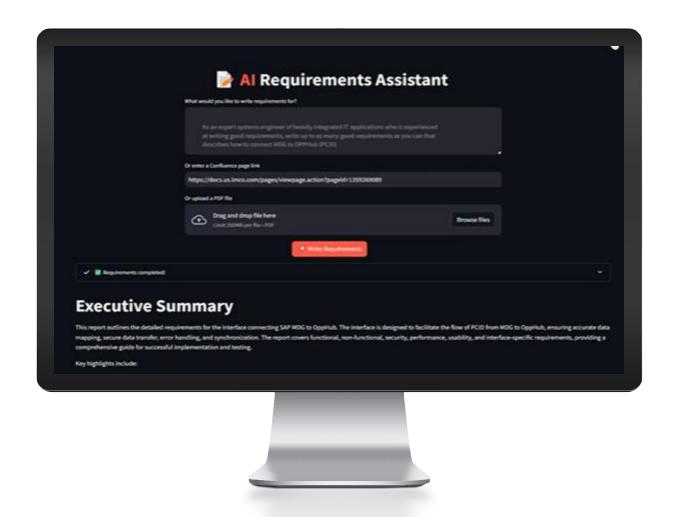




Requirements Generator

"As good or better than what a human would write."

Chief Engineer



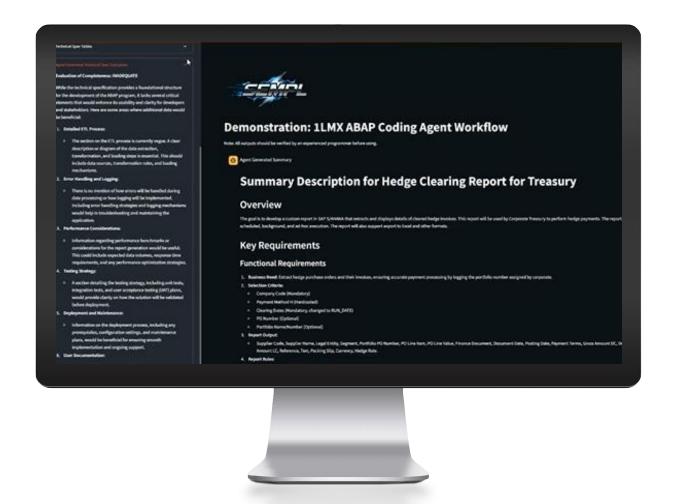




ABAP Code Generator

"The description and plan docs are really neat. While there are a lot of little diffs, nothing that can't be ironed out. Overall looks good."

ABAP Developer



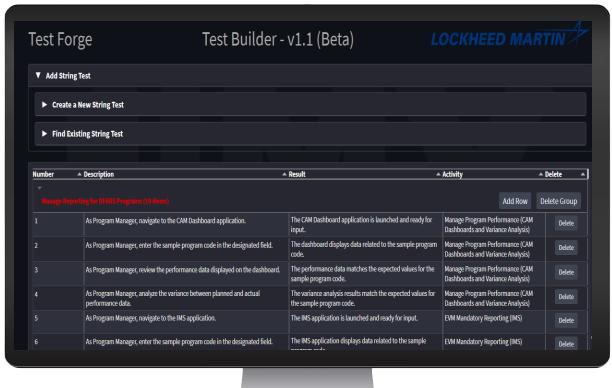




Test Forge

"I think I'm in love! I mean how does it do this? It's unbelievable!"

Test Engineer









ATP Achieved Q1 2025

Four prototypes were developed by partnering with 1LMX Program SMEs. This 6-week tiger team effort suggested a strong potential ROI from the Generative AI solutions when compared to traditional efforts.









67%
Cost Savings

70% Span Reduction

7%
Quality Increase



Step 3: Partner with End Users

Al Hackathon enables product refinement and feedback

First Al Hackathon in Q2 2025



- 100+ Al Developers, Program SMEs & Product End Users Colocated Monday – Thursday with a defined set of program deliverables in mind.
- Special Ops theme where tactical teams were leveraging MVP toolsets to provide feedback and feed real-time code enhancements.
- Leadership support critical for making the event fun, encouraging culture of experimentation and rewarding results.

Intentional Teaming Spaces

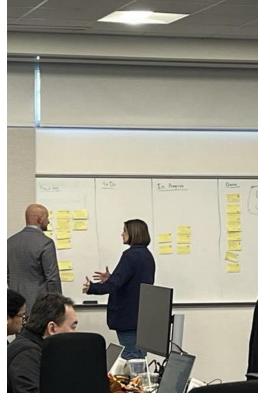
- 60 24" Monitors
- 17 34" Dell/HP Curve Monitors
- 60 Keyboard/Mice
- 7 Standard Laptops
- 7 Power Adaptors
- 60 120W Docks
- Mac Laptop









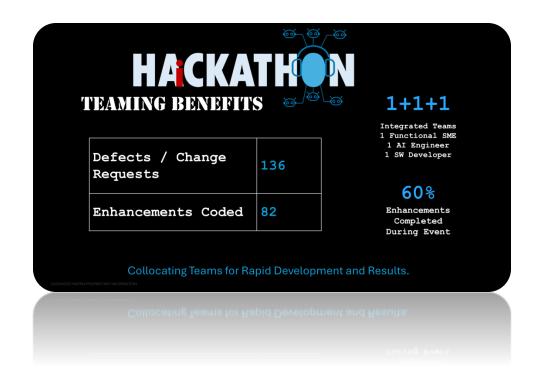






Scorecard and ROI Tracking





Scorecard kept visible throughout the event.

Celebration of metrics with gong ring created a buzz.

Step 4: Deliver Products

Productionize 1LMX Acceleration Solutions

SEMPL™: Systems Engineering Management Plan – Lightning Fast!

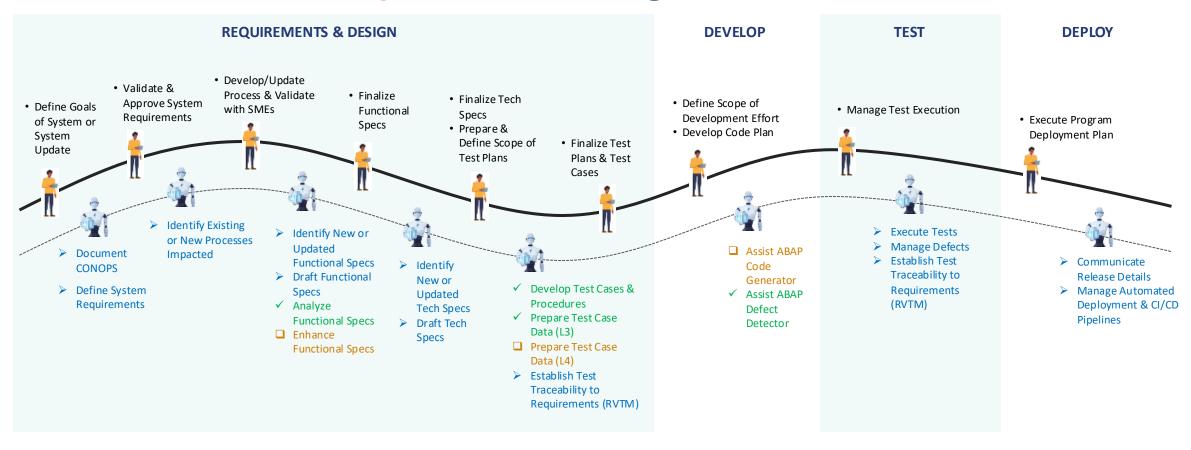
- With key results demonstrated at the Al Hackathon, the team is officially established within the 1LMX Program with dedicated resources.
- They continue product roadmap development and support for targeted Al Hackathon events to partner with end users or develop new specific solutions as needed.
- Demand Management is critical to the value delivery of the team; milestones and risk reduction are top priority for the SEMPL™ team.



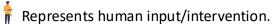




SEMPL™ Roadmap for 1LMX Program Acceleration, Q3 2025



Key:



Represents the set of AI Agents needed to complete the task.

- ✓ Functionality in Production
- ☐ Functionality in Development
- ➤ Potential Future Opportunities





Continued Focus Areas



Al Governance Framework

Establishing robust governance and frameworks will be crucial to ensuring responsible AI development and deployment, mitigating risks, and driving business value through AI-powered solutions.



Transformation Culture

Fostering a transformation culture that encourages experimentation, innovation, and continuous learning will empower our teams to drive business value through AI and Generative AI.



Adoption & Results

By measuring and analyzing adoption and results, we can refine our approach, optimize our processes, and drive continuous value creation through Alpowered solutions.



Thank you!

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